

Supplier Diversity Participation Goals

The following are guidelines for setting Supplier Diversity Goals on University of Missouri system construction projects beginning **July 1, 2024**.

All projects will have an SDVE bonus preference that is separate from the 3% SDVE Supplier Diversity Goal. The bonus preference will be granted only to a prime Bidder that is certified as an SDVE. For the 3% SDVE goal, certified subcontractors, suppliers and manufacturers may be counted towards the goal.

MU and S&T

For projects at MU and S&T the Supplier Diversity Goals shall be as follows:

- **10% Combined MBE, WBE, DBE, and Veteran & 3% SDVE**
 - Projects from \$100,000 to approximately \$500,000; *or*
 - Project requiring highly specialized trades; *or*
 - Projects where there is a scarcity of MBEs in the trade.
- **10% MBE, 3% SDVE, and 10% WBE, DBE, and Veteran**
 - Projects > than \$500,000.

UMKC and UMSL

For projects at UMKC and UMSL the Supplier Diversity Goals shall be as follows:

- **20% Combined MBE, WBE, DBE, and Veteran & 3% SDVE**
 - Projects from \$100,000 to approximately \$500,000; *or*
 - Project requiring highly specialized trades; *or*
 - Projects where there is a scarcity of MBEs in the trade.
- **15% MBE, 3% SDVE, and 10% WBE, DBE and Veteran**
 - Projects > than \$500,000.
- **25% MBE, 3% SDVE, and 10% WBE, Veteran, and DBE**
 - High profile projects (e.g., Business School, Wellness Center, etc.)

The Supplier Diversity Goals should not be considered a ceiling. Contractors should be encouraged to exceed the established Supplier Diversity Goals, where possible.