

UNIVERSITY OF MISSOURI
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BOARD OF CURATORS
Minutes of the Board of Curators Meeting
Wednesday, September 7, 2022

A Health Affairs Committee meeting was held September 1, 2022 in conjunction with the September 7, 2022 Board meeting.

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the Board of Curators was convened in public session at 8:30 A.M. on Wednesday, September 7, 2022, in Multipurpose Room 401 A&D of the Student Union on the University of Missouri-Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator Darryl M. Chatman, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Todd P. Graves
The Honorable Gregory E. Hoberock
The Honorable Keith A. Holloway
The Honorable Jeffrey L. Layman
The Honorable Robin R. Wenneker
The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President, University of Missouri
Mr. Mark A. Menghini, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City
Dr. Richard Barohn, Executive Vice Chancellor for Health Affairs
Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer
Ms. Marsha Fischer, Vice President for Human Resources and Chief Human Resources Officer

Ms. Michelle M. Piranio, Chief Audit and Compliance Officer
Mr. Ryan D. Rapp, Executive Vice President for Finance and Operations, Chief Financial Officer and Treasurer
Dr. Kristin Sobolik, Chancellor for University of Missouri-St. Louis
Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement
Mr. Christian Basi, Director of Media Relations
Media representatives

General Business

University of Missouri Board Chair's Report – presented by Chair Chatman (slides on file)

Chair Chatman recognized the work of outstanding researchers from each university:

- Dr. Masud Chowdhury, School of Science and Engineering, UMKC
- Dr. Chi-Ren Shyu, College of Engineering, MU
- Dr. Casey Canfield, Kummer College of Innovation, Entrepreneurship and Economic Development, Missouri S&T
- Dr. Xuemin (Sam) Wang, College of Arts and Sciences, Department of Biology, UMSL

University of Missouri System President's Report – presented by President Choi (slides on file)

President Choi presented a report that included:

- A student success update including admissions and graduation rates
- Annual meeting of the Intercampus Staff Advisory Council with members of the Board
- Fiscal year 2022 State and Federal legislative support
- Faculty hires
- Research expenditures & proposals, and major grants
- Philanthropy year-to-date update
- UM leadership update

Board of Curators Executive Committee and Standing Committees Appointments, 2022

It was recommended by Chair Chatman, moved by Curator Williams and seconded by Curator Graves, that the following Board of Curators Executive Committee and Standing Committees appointments be approved for 2022:

Executive Committee

Darryl M. Chatman, Chair
Greg E. Hoberock
Jeff L. Layman

Academic, Student Affairs, Research and Economic Development Committee

Todd P. Graves, Chair
Greg E. Hoberock
Jeff L. Layman
Robin R. Wenneker

Audit, Compliance and Ethics Committee

Keith A. Holloway, Chair
Julia G. Brncic
Jeff L. Layman

Finance Committee

Greg E. Hoberock, Chair
Todd P. Graves
Jeff L. Layman
Michael A. Williams

Governance, Compensation and Human Resources Committee

Michael A. Williams, Chair
Julia G. Brncic
Keith A. Holloway
Robin R. Wenneker

Health Affairs Committee

Robin R. Wenneker, Chair
Keith A. Holloway
Jeff L. Layman
Michael A. Williams
Ronald G. Ashworth (non-curator)
Dan Devers (non-curator)
Jim Whitaker (non-curator)

The motion carried unanimously (8-0) by voice vote with no abstentions.

Review of Consent Agenda – No discussion.

Consent Agenda

It was endorsed by President Choi, moved by Curator Holloway and seconded by Curator Wenneker, that the following items be approved by consent agenda:

CONSENT AGENDA

Action

- A. Minutes, June 23, 2022 Board of Curators Meeting
- B. Minutes, June 23, 2022 Board of Curators Committee Meetings
- C. Degrees, Fall Semester 2022 for all universities
- D. Amendment, Collected Rule and Regulation 320.120, Security Personnel
- E. Investment Consultant Annual Approval
- F. Amendment, Collected Rule and Regulation 140.010, Policy for Management and Oversight of Selected University Investment Pools

- A. Minutes, June 23, 2022 Board of Curators Meeting – as provided to the Curators for review and approval.
- B. Minutes, June 23, 2022 Board of Curators Committee Meetings – as provided to the Curators for review and approval.
- C. Degrees, Fall Semester 2022 for all universities

that the action of the President of the University of Missouri in awarding degrees and certificates to candidates recommended by the various faculties and committees of the four University of Missouri System campuses who fulfill the requirements for such degrees and certificates at the end of the Fall Semester 2022, shall be approved, and that the lists of said students who have been awarded degrees and certificates be included in the records of the meeting.

- D. Amendment, Collected Rule and Regulation 320.120, Security Personnel

That Collected Rule and Regulation 320.120, Security Personnel be amended as in the attached document (and as on file with the minutes of this meeting).

320.120 Police Officers

172.350, R.S.Mo. 1959; Bd. Min. 9-5-70; Amended 7-28-20; Amended 9-7-22.

- A. **Appointment** -- The University may appoint and employ as many police officers as it may deem necessary to protect persons, property and to preserve peace and good order in the public buildings, properties, grounds and other facilities and locations of which it has charge or control. To be appointed and employed as a university police officer, an individual must satisfy all qualifications required by law to serve as peace officers.
- B. **Oath of Office and Authority** -- The university police officers, before they enter upon their duties, shall take and subscribe an oath of office before some officer authorized to administer oaths, to faithfully and impartially discharge the duties of their office, which oath shall be filed in the office of the Secretary of the Board of Curators, and the Secretary shall give each university police officer so appointed and qualified a certificate of appointment, under the seal of the University, which certificate shall empower the individual with the same authority to maintain order, preserve peace and make arrests as is now held by peace officers. University police officers may in addition expel from the public buildings, campuses, grounds and farms, persons violating the rules and regulations that may be prescribed by the Board of Curators or others under the authority of the Board. Such officer or employee of the University as may be designated by the Board of Curators shall have immediate charge, control and supervision of police officers appointed by authority of this section.
- C. **Authority to Issue Commissions** -- Until further order of this Board, the Board does hereby delegate to the President of the University the authority vested in The Curators of the University of Missouri under the provisions of Section 172.350 and 172.355 R.S.Mo., to grant in the name of The Curators of the University of Missouri to university police officers the authority to maintain order, preserve peace and make arrests as is held by peace officers, and that upon certification of the exercise of such authority the Secretary of the Board is authorized to issue certificates of appointment to university police officers.

E. Investment Consultant Annual Approval, UM

That the investment consulting firm, Verus, be retained for one year.

F. Approval, Collected Rule and Regulation 140.010 Policy for Management and Oversight of Selected University Investment Pools, UM

140.010 Policy for Management and Oversight of Selected University Investment Pools

Bd. Min. 5-3-91; Amended Bd. Min. 3-24-95; 1-21-98; Amended Bd. Min. 12-15-06; 7-22-11; Revised in entirety, Bd. Min. 6-26-12; (Note: Board approval on 6-26-12 replaced previous rules 140.010, 140.011, 140.012 and 140.013 with new language and reissued new rules 140.010 through 140.016.); Amended Bd. Min. 9-28-17; Amended Bd. Min. 9-7-22

- A. **Introduction** -- This policy establishes guidelines for the management and oversight of certain University investment pools. This policy applies to the following investment pools:

1. CRR 140.012 General Pool
2. CRR 140.013 Endowment Pool
3. CRR 140.014 Fixed Income Pool
4. CRR 140.015 Retirement, Disability and Death Benefit Plan
5. CRR 140.016 Other Postemployment Benefits Plan Trust Fund

This policy does not apply to existing debt and commodities derivatives described in CRR Chapter 145, or to program-related funds and assets not held primarily for investment, including interests governed by CRR 70.070 "*Entrepreneurial Activity*."

- B. **Authorities** – The Board of Curators of the University of Missouri has the ultimate authority to determine the proper means for the management and oversight of invested assets. Through this policy, the Board delegates certain specific authorities and responsibilities with respect to the management and oversight of invested assets, which it has determined, with the advice of counsel, to be appropriate as described herein.

1. The following actions shall require Board of Curators approval after consideration of recommendations from University staff:
 - a. Selection of master custodians for each investment pool. A master custodian provides a variety of services, including, but not limited to: safekeeping of securities, collection of income and other inflows, disbursement for investment management fees, and a monthly accounting of all transactions.
 - b. Selection of external investment consultant ("Investment Consultant") to assist the Board and University staff in management and oversight duties and to perform such duties as outlined in CRR 140.010 through CRR 140.016 ("Investment Pool Policies").
 - c. Selection of suitable asset classes with corresponding targets and allowable ranges for each investment pool, after consideration of recommendations in formal asset/liability studies conducted by the Investment Consultant not less than once every three years. Such asset/liability studies shall consider the balance between risk and return, taking into account the specific objectives of each investment pool and such other factors as appropriate in compliance with applicable law.
 - d. Selection of suitable spending policies for endowed funds.
2. The following authorities and responsibilities are hereby delegated by the Board to the Executive Vice President for Finance and Operations, the Chief Investment Officer and the Investment Consultant, with any action hereunder requiring unanimous approval by all three persons. In the event that either of the two University

staff positions is vacant, or the incumbent is otherwise unavailable, the President may, on a temporary basis, authorize actions upon the unanimous approval by the remaining two persons or appoint a replacement for the unavailable person until such time that the position is filled or the incumbent becomes available.

- a. Hiring of external investment managers for any of the investment pools covered by this policy, consistent with the respective asset classes and targets established by the Board and the guidelines outlined in CRR 140.011 "*Policy for Investment Manager Selection, Monitoring and Retention.*"
 - b. Termination of external investment managers for any of the investment pools covered by this policy, consistent with the guidelines outlined in CRR 140.011 "*Policy for Investment Manager Selection, Monitoring and Retention.*"
 - c. Establishment and/or modification of policy benchmarks, consistent with the respective asset classes and targets established by the Board, for any of the investment pools covered by this policy.
3. The following authorities are hereby delegated by the Board to the Executive Vice President for Finance and Operations or her/his designees:
- a. Specific to the General Pool, the authority to manage funds internally, consistent with the guidelines outlined in CRR 140.012 "*Investment Policy for General Pool.*"
 - b. As appropriate, implementation of securities lending programs, provided that securities included in any program shall be fully collateralized and marked to market daily.
 - c. Execution of instruments in accordance with CRR 70.020 "*Execution of Financial Instruments.*"
4. In making the foregoing delegations, the Board has considered the purposes and circumstances of the investment pools, the qualifications and expertise of the persons to whom it has delegated such authorities, and the scope and terms of the delegated authorities. The Board shall continue to evaluate these and other relevant factors, including the overall performance of the investment pools, in conjunction with its ongoing reviews and monitoring as described herein.
- C. **Responsibilities** – Persons responsible for managing funds in the investment pools shall, in rendering advice for a fee, exercising discretionary authority or control over investments, or taking other actions under the Investment Pool Policies: (i) act in accordance with the "prudent investor rule" and invest assets as would a prudent investor similarly situated, considering the circumstances of the investment pool and exercising reasonable care, skill, and caution, and (ii) fulfill fiduciary duties as required by contract and in accordance with the Investment Pool Policies and applicable law but at a minimum

consistent with Sections 105.688 and 402.132 of the Revised Statutes of Missouri as amended from time to time or successor statutes, as appropriate. Each such person shall, by accepting his or her appointment or taking any action pursuant to the Investment Pool Policies, be deemed to have agreed to undertake such duties and otherwise perform in accordance with this policy and applicable law.

1. The Executive Vice President for Finance and Operations or her/his designees are responsible for the following:
 - a. Implement and monitor Investment Pool Policies.
 - b. Review Investment Pool Policies on an annual basis, with policy amendments submitted to the Board of Curators as necessary.
 - c. Evaluate and monitor master custodians and Investment Consultant; report to the Board as necessary.
 - d. Periodic reporting to the Board as outlined in Section D of this policy.
 - e. Monitor the effects of the spending policy with respect to endowment funds and recommend modifications to the Board as appropriate.
 - f. Management of endowed funds in accordance with any restrictions that may apply at the time of receipt, provided such restrictions do not conflict with applicable state statutes and University policies.
 - g. Maintain accurate records for the investment pools.
2. Generally, the University is and shall be deemed to be the corporate trustee for all funds held by the University in an express trust, such as funds in the Retirement, Disability and Death Benefit Plan and Other Postemployment Benefits Plan Trust Fund, as well as any other funds held by the University that are deemed to be trust funds under applicable law.

D. **Reporting** – At minimum, the following reporting to the Board shall be required:

1. Quarterly: Summary of performance for each investment pool as well as reporting of any actions taken to hire or terminate investment managers or modify investment pool benchmarks under the authority delegated within Section B(2) of this policy.
2. Annually: Performance review, including all underlying investment managers, for each respective investment pool, relative to established benchmarks and other relevant metrics, and including information relating to the authority delegated under Sections B(2) and B(3) of this policy, including recommendations for change, if any.

E. **Proxy Voting** -- Proxy voting power is an asset of the respective investment pool and is subject to the same management as all other investment pool assets. Accordingly, the investment manager has the responsibility and liability

for voting proxies appurtenant to the securities under its management, owned by the respective investment pool. The voting of proxies must be done in a prudent manner and consistent with the investment objectives of the respective investment pool.

The motion carried unanimously (8-0) by voice vote with no abstentions.

Board of Curators standing committee meetings were convened at 8:50 A.M. and concluded at 10:28 A.M. on Wednesday, September 7, 2022. Committee actions were presented to the full Board for action following each Committee vote.

Finance Committee

Curator Hoberock provided time for discussion of committee business.

Fiscal Year 2022 Endowment and Retirement Fund Performance, UM – presented by Tom Richards (slides and information on file for this information only item)

Strategic Dividend Distribution – Fiscal Year 2023 – presented by Executive Vice President Rapp (information and slides on file)

It was recommended by President Choi, Chancellor Agrawal, Chancellor Dehghani, and Chancellor Sobolik, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Wenneker, that the following recommendations be approved:

The strategic use of investment earnings from UM System as presented on the accompanying schedules (and as on file with the minutes of this meeting).

The motion carried unanimously (8-0) by voice vote with no abstentions.

Mid-year Changes to Five-year Capital Plans – Fiscal Year 2023 – MU, MU Health Care, Missouri S&T, UMKC and UMSL – presented by Executive Vice President Rapp (slides and information on file)

It was recommended by President Choi, Chancellor Agrawal, Chancellor Dehghani, and Chancellor Sobolik, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Brncic, that the:

- MU: Capital Plan included in Finance Plan:
- Modified Medical Science Building – Renovations
 - Modified Swine Facility- Middlebush Farm Phase II
 - Added Mizzou North Demolition
 - Added Virginia Avenue Parking Structure Repairs
- Strategic Projects Development Plan:
- Added Thompson Center – New Facility
 - Added Engineering and Applied Sciences Building
 - Deleted Medical Science Building Replace Electrical Distribution System
 - Added Electrical Transmission Interconnection Upgrade
- MUHC: Capital Plan included in Finance Plan
- Add Missouri Psychiatric Center – First Floor Infrastructure and 16 Bed ED Observation Build Out
- UMKC: Capital Plan included in Finance Plan:
- Modified New Health Science Building
 - Modified School of Medicine, St Joseph’s Facility
 - Modified Steam Heating Plant Renewal
- Strategic Projects Development Plan:
- Added New Building for KCUR
- S&T: Capital Plan included in Finance Plan:
- Modified Missouri Protoplex – Phase Two
 - Added Substation Replacement
- UMSL: Capital Plan included in Finance Plan:
- Modified Optometry and Honors College Consolidation
 - Modified Music and Fine Art to GSB Consolidation
 - Modified College of Education Consolidation
 - Modified Thomas Jefferson Library/Computer Laboratory Consolidation
 - Modified Welcome Center

be approved for further planning and development as described in the following materials (and as on file with the minutes of this meeting).

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Medical Science Building – Renovations, MU – presented by Executive Vice President Rapp (information on file)

It was recommended by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Medical Science Building – Renovations, MU

Funding of the project budget is from:

Federal HRSA Grant	\$12,000,000
State Appropriation	<u>\$8,000,000</u>
Total Funding	\$20,000,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Mizzou North Demolition, MU – presented by Executive Vice President Rapp (information on file)

It was recommended by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Mizzou North Demolition, MU

Funding of the project budget is from:

Campus	<u>\$10,000,000</u>
Total Funding	\$10,000,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Virginia Avenue Parking Structure Repairs, MU – presented by Executive Vice President Rapp (information on file)

It was recommended by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Virginia Avenue Parking Structure Repairs, MU

Funding of the project budget is from:

Parking Reserves	\$2,000,000
Internal Loan	<u>\$14,000,000</u>
Total Funding	\$16,000,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Reapproval, Research Commons – Thermal Plant, MU – presented by Executive Vice President Rapp (information on file)

It was recommended by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project reapproval for the Research Commons – Thermal Plant, MU

Funding of the project budget is from:

MU Energy Management Capital Reserves	<u>\$13,000,000</u>
Total Funding	\$13,000,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval, for School of Medicine, St. Joseph’s Facility, UMKC – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Agrawal, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the School of Medicine, St Joseph’s Facility, UMKC

Funding of the project budget is from:

State Appropriation	\$1,500,000
Federal HRSA Grant	<u>\$13,000,000</u>
Total Funding	\$14,500,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Missouri Protoplex Phase II, Missouri S&T – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Dehghani, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Missouri Protoplex – Phase II, Missouri S&T

Funding of the project budget is from:

State Appropriation	\$46,250,000
Gifts	<u>\$33,277,586</u>
Total Funding	\$79,527,586

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Substation Relocation, Missouri S&T – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Dehghani, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Substation Relocation, Missouri S&T

Funding of the project budget is from:

State (Federal Stabilization Budget Funding)	\$910,984
Campus Reserves	<u>\$7,863,914</u>
Total Funding	\$8,774,898

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval, College of Education to Quad Area, UMSL – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Sobolik, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the College of Education to Quad Area, UMSL

Funding of the project budget is from:

State Appropriation	\$11,584,980
Campus	<u>\$10,195,020</u>
Total Funding	\$21,780,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval, Thomas Jefferson Library Renovation, UMSL – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Sobolik, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Thomas Jefferson, Library Renovation, UMSL

Funding of the project budget is from:

Gifts	\$3,300,000
Grant - The Bellwether Foundation	\$1,000,000
State Appropriation	\$3,876,530
Campus	<u>\$3,153,470</u>
Total Funding	\$11,330,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Music & Fine Arts Relocation to Arts and Administration Building, North Campus, UMSL – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Sobolik, endorsed by President Choi,

recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Music and Fine Arts Relocation to Arts and Administration Building, North Campus, UMSL

Funding of the project budget is from:

State Appropriation	\$6,436,100
Campus	<u>\$5,663,900</u>
Total Funding	\$12,100,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Optometry and Honors College Consolidation, UMSL – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Sobolik, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Optometry and Honors College Consolidation, UMSL

Funding of the project budget is from:

State Appropriation	\$8,483,950
Campus	<u>\$7,466,050</u>
Total Funding	\$15,950,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval for Welcome and Alumni Center, UMSL – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Sobolik, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock, and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Richter Family - Welcome and Alumni Center, UMSL

Funding of the project budget is from:

Gifts	\$6,500,000
State Appropriation	\$4,271,200
Campus	<u>\$3,428,800</u>
Total Funding	\$14,200,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Audit, Compliance and Ethics Committee

Curator Holloway provided time for discussion of committee business.

Internal Audit, Compliance and Ethics Quarterly Report, UM – presented by Chief Audit and Compliance Officer Piranio (information and slides on file for this information item)

Governance, Compensation and Human Resources Committee

Curator Williams provided time for discussion of committee business.

Proposed Leave Design for Staff – presented by Vice President Fischer (information and slides on file)

A proposed leave design for staff was presented to the Board as an informational item at the June 2022 meeting. Guiding principles that have shaped the project and recommended proposal were developed in partnership with the board.

Guiding Principles:

1. Modernize leave programs to make them more market competitive
2. Improve the effectiveness of the leave programs
3. Realize cost savings
4. Design leave programs that promote work-life balance
5. Explore differentiating leave by staff type and industry

Following the June 2022 Board meeting, listening sessions were held and feedback obtained from various groups including employees, leadership, The Total Rewards Advisory Committee, and Intercampus Staff Advisory Council that helped develop the proposal recommended to the Board on September 7, 2022.

It was recommended by Vice President and Chief Human Resources Officer Marsha Fischer, endorsed by President Choi, recommended by the Compensation and

Human Resources Committee, moved by Curator Williams, and seconded by Curator Layman, that the following actions be approved:

Collected Rules and Regulations listed below be amended or added as indicated in the attached documents containing proposed language changes:

New Collected Rules and Regulations (CRRs):

- 340.025 Paid Time Off (PTO)
- 340.015 Parental and Caregiver Leave
- 340.031 Sick Leave

Current Collected Rules and Regulations (CRRs) with redlined changes:

- 340.040 Holidays
- 340.030 Sick Leave
- 340.050 Vacation
- 340.060 Personal Days

Establishment of an employer paid short-term disability program, with one week elimination period and 60 percent of income replacement for up to 20 weeks, for a total leave time of up to 21 weeks.

Non-material changes to related CRRs appropriate for implementation of this recommended action may be made with approval of the Vice President of Human Resources or designee, subject to review and approval by the Office of the General Counsel that the changes do not alter the substantive legal or policy effect of the rules and regulations.

Collected Rules and Regulations
Personnel
Chapter 340: Employee Absences

340.025 Paid-Time-Off (PTO)

Approved Board Min. 9-7-22.

- A. Purpose** – Paid Time Off (PTO) is a benefit program that allows eligible employees to use available time off with pay for any reason. Employees are encouraged to plan in advance of the need for time off and submit requests to supervisors for approval prior to being absent. Supervisors have the responsibility of approving or denying time away from work.

- B. Eligibility** - Regular benefit-eligible administrative, service and support positions and certain non-regular academic employees as approved by the Chancellor and President.
- C. Annual PTO**
1. PTO is accrued weekly based on the employee's years of continuous benefit-eligible service as follows (based on 1.0FTE):
 - i. Hourly Paid, Nonexempt Employees
 - 0 – 5 years inclusive: 18 days
 - Over 5 years: 23 days
 - Over 15 years: 28 days
 - ii. Monthly Paid, Exempt Employees
 - 0 – 5 years inclusive: 23 days
 - Over 5 years: 28 days
 - iii. Nurses accrue on the monthly, exempt schedule
 2. Employees working on a basis of 75 percent - 99 percent full-time equivalence will accrue PTO time on a pro-rata basis.
 3. PTO is available for use once it is accrued, subject to appropriate supervisory approval.
 4. Employees shall be permitted to accumulate two times the allowed PTO earned each year.
- D. Cash Out Program** – A cash out program is authorized for non-exempt MU Health Care employees and other similar employees as designated by the President and Vice President of Human Resources, subject to program parameters as established by the President and Vice President of Human Resources.
- E. Separation of Employment** – Upon separation of employment from the University of Missouri System or an employment change to position not eligible for PTO, employees will receive payment of unused accumulated PTO, not to exceed 80 hours (based on 1.0FTE), provided that an employee discharged for willful gross violation of rules, misconduct or similar causes may not receive such payment. For employees working on a basis of 75 percent - 99 percent full-time equivalence, the 80-hour cap will be adjusted on a pro rata basis.

- F. Effective date** – The provisions of this CRR will be effective on or around January 1, 2024 as approved by the President and Vice President of Human Resources.

Collected Rules and Regulations

Personnel

Chapter 340: Employee Absences

340.015 Parental and Caregiver Leave

Approved Board Min. 9-7-22.

- A. Purpose** – Parental leave is for the birth of a child or placement of a child with the employee for adoption or foster care. Caregiver Leave is to care for an immediate family member, as defined below, with a serious health condition, as certified by a health care provider.
- B. Eligibility** - Regular benefit-eligible administrative, service and support positions and certain non-regular academic employees as approved by the Chancellor and President.
- C. Definition**
1. Parental leave is leave for purposes identified in Collected Rules and Regulation 340.010: Family and Medical Leave section D, paragraph 1.a.
 2. Caregiver leave is leave for purposes identified in Collected Rules and Regulations 340.010: Family and Medical Leave section D, paragraph 1.b.
 3. Rolling 12-month period is defined as the 12-month period measured backward from the date an employee uses parental or caregiver leave. With this “rolling” method, each time an employee uses parental or caregiver leave, the remaining leave entitlement is the balance of the leave which has not been used during the immediately preceding 12 months.
- D. Leave Available** – Eligible employees may receive a total of four (4) workweeks of approved parental leave over a rolling 12-month period and two (2) workweeks of approved caregiver leave over a rolling 12-month period. Leave may be taken intermittently or continuously, as allowed under Collected Rules and Regulations: 340.010: Family and Medical Leave Act.
- E. Compensation**– Approved parental and caregiver leave is paid at 100 percent of the eligible employee’s salary at the time the leave begins.

- F. Effective date** – The provisions of this rule will be effective on or around January 1, 2024 as approved by the President and Vice President of Human Resources.

Collected Rules and Regulations

Personnel

Chapter 340: Employee Absences

340.031 Sick Leave

Approved Board Min. 9-7-22.

- A. Eligibility** – Regular benefit-eligible administrative, service and support positions and certain non-regular academic employees as approved by the Chancellor and President who have accrued available sick leave balances as of the effective date of Collected Rule and Regulation 340.025 Paid Time Off (PTO).
- B. Beginning Balance** – Beginning sick leave balance is the number of sick hours recorded in the university's central payroll system at the time of implementation of this rule.
- C. Using Sick Leave** – Eligible employees may use sick leave balances under the following circumstances:
1. Short-Term Disability - Payment during the required elimination period may be allowed by the use of Sick Leave or other available paid time off. Use of Sick Leave may also be allowed to make up the difference between what is paid by Short-Term Disability and the employee's regular pay.
 2. Workers' Compensation - Payment during the required waiting period may be allowed by the use of Sick Leave or other available paid time off. Use of Sick Leave may also be allowed to make up the difference between what is paid by Workers' Compensation and the employee's regular pay.
 3. Illness and Injury, Other – After an employee has exhausted PTO, Short-Term Disability (if applicable), and Parental and Caregiver Leave (if applicable), an employee may use available Sick Leave subject to limits stated in the sick leave policy in effect one day prior to the effective date of this rule.
- D. Separation of Employment** – Upon separation of employment, employees will not receive payment for any unused accumulated sick leave.
- E. Retirement** -- Employees will receive additional creditable service in calculating retirement benefits for all unused accumulated sick leave, subject to the terms of the applicable retirement plan. Sick leave credit is allowed only upon retirement and does not apply to deferred vested benefits.

- F. Effective date** – The provisions of this CRR will be effective on or around January 1, 2024 as approved by the President and Vice President of Human Resources.

Collected Rules and Regulations

Personnel

Chapter 340: Employee Absences

340.040 Holidays

Bd. Min. 6-28-68; Bd. Min. 12-12-69; Amended Bd. Min. 11-19-71; Amended Bd. Min. 3-23-73; Amended Bd. Min. 9-20-74; Amended Bd. Min. 4-25-75; Amended Bd. Min. 9-9-77; Amended 9-7-79; Amended Bd. Min. 11-13-81; Amended 7-30-82, effective 9-1-82; Bd. Min. 7-15-86; Bd. Min. 1-25-90; Amended 9-26-97; Amended 7-19-02; Amended 10-23-09; Amended 7-23-10; Amended 9-7-22.

- A. Observance of Holidays** – The following days have been designated as official University holidays:

- New Year's Day
- Martin Luther King, Jr., Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Thanksgiving Day and the Friday following
- Christmas Day
- And other days as may be designated by the President

Holidays are considered to extend over a 24-hour period. When a holiday falls on Saturday, the preceding Friday is observed. When a holiday falls on Sunday, the following Monday is observed. Notwithstanding the foregoing observations for holidays falling on the weekend, units/departments that operate 24 hours a day and/or 7 days a week may choose to observe the holiday on the actual day of the holiday. The holiday schedule for these 24/7 operations will be determined by the unit/department. Employees required to work on the day the holiday is observed in their unit/department and entitled to receive premium pay, as described in Section 340.040C below, will receive holiday pay and premium pay only on the day the holiday is observed in their unit/department.

- B. Eligibility** – Regular employees entitled to receive pay up to a maximum of eight (8) hours for official University holidays include all full-time Administrative, Service & Support employees, whether or not they are scheduled to work on the holiday, with 99 % to 75% FTE employees to receive holiday pay on a prorata basis.
- C. Required Work on a Holiday** -- All nonexempt regular benefit-eligible employees required to work on a holiday will receive 1-1/2 times their straight-time wage rate for the hours worked (premium pay) in addition to their holiday pay.

- D. Special Religious Holidays** -- The observance of special religious holidays may be permitted by the employee's supervisor. In such cases, time off is charged to accumulated PTO, compensatory time or leave without pay.

Collected Rules and Regulations

Personnel

Chapter 340: Employee Absences

340.030 Sick Leave

Bd. Min. 7-16-58, p. 13,307; Bd. Min. 6-28-68; amended 9-17-76; amended 9-7-79, amended Bd. Min. 7-30-82, effective 9-1-82; Bd. Min. 7-15-86; Bd. Min. 3-11-94; amended Bd. Min. 9-26-97; amended Bd. Min. 7-17-98; amended Bd. Min. 7-19-02; amended Bd. Min. 7-23-04; amended Bd. Min. 10-23-09, amended Bd. Min 9-13-13; amended Bd. Min. 6-21-18; Amended 9-7-22.

- A. Sick Leave** - The university provides paid sick leave to eligible employees to encourage time off to care for one's own health, and the health of immediate family members. The following sick leave applies to Regular Administrative, Service and Support employees and certain non-regular academic employees as approved by the Chancellor and President

B. Accruals

1. Sick leave is accrued from the first day of eligible employment
2. Eligible employees accrue sick leave at the rate of 12 working days per year accrued over each pay period.
3. Credit for sick leave accumulates during vacations, sick leave, excused absence with pay and any leave of absence without pay granted for an on-the-job injury compensable under Workers' Compensation. Credit does not accumulate when an employee is receiving shared leave. Sick leave accruals will be available to the employee only after returning to work in regular status.

C. Using Sick Leave

1. Sick leave is available for use once it is accrued, subject to appropriate supervisory approval.
2. Eligible employees may use accrued sick leave to cover absences related to:
 - a. the employee's own illness, injury, pregnancy, or preventative care; or
 - b. an immediate family member's illness, injury, pregnancy, or preventative care.
3. Eligible employees also may use accrued sick leave subject to limits stated below to cover absences related to:
 - a. the placement of an adoptive or foster child in the employee's home or care of that child within twelve (12) months after placement; or
 - b. the care of an employee's child within twelve (12) months after birth.
 - c. When used in these instances, the amount of accrued sick leave plus all other forms of paid leave (e.g., vacation, personal) used by an employee may

not exceed 480 hours for each instance of placement and associated care of child or care of child after birth. This 480 hour limit will apply on a basis of 100% full-time equivalence and will be reduced on a pro-rata basis for an employee working on a basis of 75 percent – 99 percent full-time equivalence. In instances where both parents are eligible employees, each will have a 480 hour limit.

D. Separation of Employment – Upon separation of employment, employees will not receive payment for any unused accumulated sick leave

E. Retirement -- Employees will receive additional creditable service in calculating retirement benefits for all unused accumulated sick leave, subject to the terms of the applicable retirement plan. Sick leave credit is allowed only upon retirement, and does not apply to deferred vested benefits.

F. Sunset – The provisions of this rule will be suspended as of the effective date of Collected Rule and Regulation 340.025 (PTO).

Collected Rules and Regulations

Chapter 340: Employee Absences

340.050 Vacation

Bd. Min. 7-16-58, p. 13,307, as amended 6-28-68, p. 33,907; Amended 9-7-79; Amended 7-30-82, effective 9-1-82; Bd. Min. 7-15-86; Amended 9-26-97; Amended Bd. Min. 7-17-98; Amended Bd. Min. 7-19-02; Amended Bd. Min 9-13-13; Amended Bd. Min. 9-26-19, effective 10-1-19; Amended 9-7-22.

A. Eligibility

1. Eligible Employees – Benefit-eligible full-time administrative, service and support employees and certain non-regular academic employees as approved by the chancellor and president who have satisfied appropriate probationary periods shall be eligible for paid vacation time accrued from the date of employment.
2. Ineligible Employees -- Employees with primary titles that are administrative, service and support who are exempt from classification because their positions are primarily directing instructional or research activities are not subject to this policy.

B. Accruals

1. Hourly Paid, Nonexempt Employees – Eligible hourly paid, nonexempt employees accrue vacation time over each pay period at the following rate:
 - 0-5 years inclusive: 12 days
 - Over 5 years: 17 days
 - Over 15 years: 22 days
2. Monthly Paid, Exempt Employees – Eligible monthly paid, exempt employees accrue vacation time over each pay period at the following rate:
 - 0-5 years inclusive: 17 days

- Over 5 years: 22 days
- C. Credit for vacation** accumulates during vacations, sick leave, excused absence with pay and any leave of absence without pay granted for an on-the-job injury compensable under Workers' Compensation. Vacation accruals will be available to the employee only after returning to work in regular status
- D. Conditions Governing Vacation Accruals**
 1. Vacation is available for use once it is accrued, subject to appropriate supervisory approval.
 2. Extra pay shall not be made in lieu of vacation leave.
 3. Employees working on a basis of 75 percent - 99 percent full-time equivalence or more will accrue vacation time on a pro-rata basis.
- E. Maximum Accruals** -- An employee shall be permitted to accumulate two times the allowed vacation earned each year.
- F. Sunset** – The provisions of this rule will be suspended as of the effective date of Collected Rule and Regulation 340.025 (PTO). Individuals employed at that time may elect to transfer a portion of their unused vacation time to Paid-Time-Off (CRR 340.025) in accordance with the policy and processes approved by the Vice President of Human Resources. Any remaining unused vacation will be paid lump-sum.

Collected Rules and Regulations

Personnel

Chapter 340: Employee Absences

340.060 Personal Days

Bd. Min. 7-30-82, effective 9-1-82; Bd. Min. 7-15-86; Amended 9-26-97; Amended Bd. Min. 7-17-98; Amended Bd. Min. 7-19-02; Amended Bd. Min. 9-13-13; Amended Bd. Min. 6-21-18; Amended 9-7-22.

- A. Eligible Employees** -- Regular Administrative, Service and Support employees and certain non-regular academic employees as approved by the Chancellor and President will be granted four personal days each year. The year will be calculated using the employee's beginning employment date. Personal days are to be used at the employee's discretion, subject to supervisory review and approval. Personal days must be taken before the end of the anniversary year and accumulation beyond the year is not permitted.
- B. Sunset** – The provisions of this rule will be suspended as of the effective date of Collected Rule and Regulation 340.025 (PTO). Unused personal day balances recorded in the University's time-keeping system at that time will remain available for use during approved absences until the employee's next anniversary date. Personal days must be taken before the end of the anniversary year. Accumulation beyond the year and payment at separation are not permitted.

The motion carried unanimously (8-0) by voice vote with no abstentions.

Academic, Student Affairs, Research and Economic Development Committee

Curator Graves provided time for discussion of committee business.

Annual Academic Appointments Report- presented by Associate Vice President John Middleton (information on file for this information only item)

School Name Change: School of Health Professions, MU – presented by Dr. Stephanie Reid-Arndt (information on file)

It was recommended by Associate Vice President for Academic Affairs and Chief of Staff John Middleton, endorsed by President of the University of Missouri Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that

the following action be approved:

that the University of Missouri – Columbia “School of Health Professions” name be changed to the “College of Health Sciences”.

The motion carried unanimously (8-0) by voice vote with no abstentions.

The only other business to come before the committee was an action to move into executive session later in the afternoon, which passed unanimously by the committee.

Health Affairs Committee Chair Report

Curator Wencker provided an overview of committee business.

Executive Vice Chancellor Report – presented by Richard Barohn, MD (slides on file for this information item)

The minutes for the June 16 and July 29, 2022 Health Affairs Committee meetings were approved at the September 1, 2022 committee meeting.

General Business

University of Missouri – Kansas City Campus Highlights – presented by Chancellor Agrawal (slides on file for this information item)

Good and Welfare of the Board – no discussion

Resolution for Executive Session of the Board of Curators Meeting June 23, 2022

It was moved by Curator Hoberock and seconded by Curator Williams, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting September 7, 2022 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- **Section 610.021(14), RSMo**, relating to matters identified in that provision, which include records which are protected from disclosure by law.

Roll call vote of the Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

The public session of the Board of Curators meeting concluded at 11:05 A.M. on September 7, 2022.

11:10 AM – Luncheon for the Board of Curators, President, University of Missouri System Leaders, and University of Missouri – Kansas City Faculty and Student Leaders

Location: Fourth Floor Lobby and Foyer Space, Student Union

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was convened in executive session at 12:15 P.M., on Wednesday, September 7, 2022, in Room 402 of the Student Union on the University of Missouri – Kansas City campus, Kansas City, Missouri, pursuant to public notice given of said meeting. Curator Darryl M. Chatman, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Todd P. Graves
The Honorable Greg E. Hoberock
The Honorable Keith A. Holloway
The Honorable Jeffrey L. Layman
The Honorable Robin R. Wenneker
The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President, University of Missouri
Mr. Mark A. Menghini, General Counsel, attended remotely
Ms. Cindy Harmon, Secretary of the Board of Curators
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer
Ms. Marsha Fischer, Vice President for Human Resources and Chief Human Resources Officer
Dr. John Middleton, Associate Vice President for Academic Affairs and Chief of Staff
Mr. Ryan Rapp, Executive Vice President for Finance and Operations and CFO
Ms. Kristen Smarr, Marketing and Communications
Ms. Valerie Slayton, Senior Executive Assistant, Board of Curators Office

General Business

General Counsel’s Report – presented by General Counsel Menghini

No action taken by the Board.

³²⁷Property Acquisition, Missouri S&T- This item was completed on June 22, 2023.
See excerpt of minutes at the end of this document.

³²⁸Property Sale, Holstein Farm, West Highway 40, Columbia, Missouri, MU – presented by Kevin Hogg (information on file)

It was recommended and endorsed by President Mun Y. Choi, moved by Curator Hoberock, and seconded by Curator Holloway, that the following action be approved:

that the Executive Vice President of Finance and Operations and Chief Financial Officer and/or the Assistant Vice President of Treasury and Real Estate, on behalf of the University of Missouri-Columbia, be authorized to negotiate and sell the 320 acre property located along the north side of Highway 40 and east side of Booth Lane, northwest of Columbia, Boone County, MO also known as the Holstein Farm (“Subject Property”) for a price equal to or greater than \$4,800,000 less customary closing costs and brokerage commissions.

Roll call vote of the Board of Curators:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

This item was completed on February 17, 2023.

**Academic, Student Affairs, Research and Economic Development Committee
– Executive Session**

Curators' Distinguished Professor Emeritus, John C. Walker, MU – presented by Steven Chaffin (slides and information on file)

It was recommended and endorsed by President of the University of Missouri Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the University of Missouri System Office of Academic Affairs, it is recommended that Professor John Walker be named to the position University of Missouri Curators' Distinguished Professor Emeritus, effective 09/01/2022.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Teaching Professor, Dorinna Kosztin, MU – presented by Steven Chaffin (slides and information on file)

It was recommended and endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Dorina Kosztin be named to the position University of Missouri Curators' Distinguished Teaching Professor, effective 09/01/2022. Professor Kosztin will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable

taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Teaching Professor, Tina Niemi, UMKC – presented by Steven Chaffin (slides and information on file)

It was recommended by Chancellor C. Mauli Agrawal, endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of Chancellor Agrawal, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Tina Niemi be named to the position University of Missouri Curators' Distinguished Teaching Professor, effective 09/07/2022. Professor Niemi will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.

Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Teaching Professor, David Westenberg, Missouri S&T –
presented by Steven Chaffin (slides and information on file)

It was recommended by Chancellor Mo Dehghani, endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of Chancellor Dehghani, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor David Westenberg be named to the position University of Missouri Curators' Distinguished Teaching Professor, effective 09/07/2022. Professor Westenberg will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Sajal Das, Missouri S&T – presented by Steven Chaffin (slides and information on file)

It was recommended by Chancellor Mo Dehghani, endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of Chancellor Dehghani, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Sajal Das be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Das will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Hongbin Ma, MU – presented by Steven Chaffin (slides and information on file)

It was recommended and endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee,

moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Hongbin Ma be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Ma will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Ron Mittler, MU – presented by Steven Chaffin
(slides and information on file)

It was recommended and endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Ron Mittler be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Mittler will receive a

\$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Rajiv Mohan, MU – presented by Steven Chaffin (slides and information on file)

It was recommended and endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Rajiv Mohan be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Mohan will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Kannappan Palaniappan, MU – presented by Steven Chaffin (slides and information on file)

It was recommended and endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Kannappan Palaniappan be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Palaniappan will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Robert Paul, UMSL – presented by Steven Chaffin (slides and information on file)

It was recommended by Chancellor Kristin Sobolik, endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of Chancellor Sobolik, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Robert Paul be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Paul will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Thomas Sewell, MU – presented by Steven Chaffin (slides and information on file)

It was recommended and endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of President Choi, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Thomas Sewell be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Sewell will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Massimiliano Vitiello, UMKC – presented by Steven Chaffin (slides and information on file)

It was recommended by Chancellor C. Mauli Agrawal, endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of Chancellor Agrawal, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Massimiliano Vitiello be named to the position University of Missouri Curators' Distinguished Professor, effective 09/07/2022. Professor Vitiello will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

Curators' Distinguished Professor, Gaiyan Zhang, UMSL – presented by Steven Chaffin (slides and information on file)

It was recommended by Chancellor Kristin Sobolik, endorsed by President Mun Y. Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, and seconded by Curator Brncic, that the following action be approved:

that upon the recommendation of Chancellor Sobolik, the Provost, and the Associate Vice President for Academic Affairs and Chief of Staff, it is recommended that Professor Gaiyan Zhang be named to the position University of Missouri Curators' Distinguished Professor, effective 09/01/2022. Professor Zhang will receive a \$15,000 annual stipend as long as the position title is held. \$10,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this

appointment is for a period of five (5) years which may be renewed at the discretion of the Chancellor.

Roll call vote of Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

General Business

Reports on personnel and contract matters – presented by President Choi

No action taken by the Board.

Adjourn, Board of Curators Meeting and Committee Meetings, September 7, 2022

It was moved by Curator Brncic and seconded by Curator Williams that the Board of Curators meeting and committee meetings, September 7, 2022, be adjourned.

Roll call vote of the Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 3:50 P.M. on Wednesday, September 7, 2022.

Respectfully submitted,

A handwritten signature in cursive script that reads "Cindy S. Harmon".

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on November 17, 2022.