UNIVERSITY OF MISSOURI
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BOARD OF CURATORS

Minutes of the Board of Curators Meeting
June 18-19, 2020

BOARD OF CURATORS MEETING – PUBLIC SESSION

A special meeting of the Board of Curators was convened in public session at 8:30 A.M. on Thursday, June 18, 2020, via Zoom webinar and at remote locations via conference telephone pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present
The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Maurice B. Graham
The Honorable Gregory E. Hoberock
The Honorable Jeffrey L. Layman
The Honorable Phillip H. Snowden
The Honorable David L. Steelman
The Honorable Robin E. Wenneker
The Honorable Michael A. Williams

Also Present
Dr. Mun Y. Choi, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Mr. Avery Welker, Student Representative to the Board of Curators
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City
Dr. Richard Barohn, Executive Vice Chancellor for Health Affairs
Dr. Beth Chancellor, Vice President for Information Technology and MU Chief Information Officer
Mr. Jonathan Curtright, Chief Executive Officer, MU Health Care
Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer and MU Vice Chancellor for Marketing and Communications

Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer
Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs
Ms. Christine Holt, Chief of Staff, UM System
Ms. Michelle M. Piranio, Chief Audit and Compliance Officer
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer
Dr. Kristin Sobolik, Chancellor for University of Missouri-St. Louis
Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement
Mr. Christian Basi, Director of Media Relations
Media representatives

General Business

University of Missouri Board Chair's Report – presented by Chair Brncic

Chair Brncic thanked University leaders for their dedication and hard work the past several months during the COVID-19 pandemic. She stated the Board has a continued commitment to the long-term initiatives and strategic goals for the University.

Academic Analytics Report – presented by Kathy Felts, Chris Riley-Tillman and Matt Martens (slides on file)

A report was presented that included an update on MyVita and how it is being used to track and measure academic successes and provide a tool for collaboration among all universities.

University of Missouri System President's Report – presented by President Choi (slides on file)

President Choi presented an update on plans for an in-person fall semester opening and student success, research and creative works and engagement & outreach compacts.

Review of Consent Agenda – No discussion.

Consent Agenda

It was endorsed by President Choi, moved by Curator Graham and seconded by Curator Chatman, that the following items be approved by consent agenda:

Action

1. Minutes, April 9, 2020 Board of Curators Meeting
2. Minutes, April 9, 2020 Board of Curators Committee Meetings
3. Minutes, March 25, 2020 Board of Curators Special Meeting
4. Minutes, May 19, 2020 Board of Curators Special Meeting and Finance Committee Meeting
5. Degrees, Summer Semester 2020 for all Campuses
6. Security Resolution, June 2020
7. Retirement Plan Amendments

1. Minutes, April 9, 2020 Board of Curators Meeting – as provided to the curators for review and approval.

2. Minutes, April 9, 2020 Board of Curators Committee Meetings – as provided to the curators for review and approval.

3. Minutes, March 25, 2020 Board of Curators Special Meeting – as provided to the curators for review and approval.

4. Minutes, May 19, 2020 Board of Curators Special Meeting and Finance Committee Meeting – as provided to the curators for review and approval.

5. Degrees, Summer Semester 2020 for all Campuses

   that the action of the President of the University of Missouri System in awarding degrees and certificates to candidates recommended by the various faculties and committees of the four University of Missouri System campuses who fulfill the requirements for such degrees and certificates at the end of the Summer Semester 2020, shall be approved, and that the lists of said students who have been awarded degrees and certificates be included in the records of the meeting.

6. Security Resolution, June 2020

Resolution

The Curators of the University of Missouri agree that the following individuals occupying the designated offices shall constitute a Security Executive Committee with full authority and responsibility for the negotiation, execution and administration of Department of Defense, or User Agency classified contracts as described in DoD 5520.22-M, "National Industrial Security Program Operating Manual":

The members of this Security Executive Committee have been processed for a personnel security clearance for access to classified information up to the level of the facility security

clearance granted to this institution, as provided for under the aforementioned security program.

Once the following personnel complete all the requirements for a Department of Defense Top Secret personnel security clearance, they too will become full voting members of the Security Executive Committee.

- President, University of Missouri System, and Interim Chancellor, University of Missouri-Columbia, Mun Y. Choi, Ph.D.
- Curator, University of Missouri System, Phillip Snowden, J.D.
- Provost, University of Missouri-Columbia, Latha Ramchand, Ph.D.
- Chancellor, University of Missouri-Kansas City, C. Mauli Agrawal, Ph.D.
- Provost, University of Missouri-Kansas City, Jennifer Lundgren, Ph.D.
- Chancellor, Missouri University of Science and Technology, Mohammad Dehghani, Ph.D.
- Interim Provost, Missouri University of Science and Technology, Stephen Roberts, Ph.D.

The Security Executive Committee is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies awarded to the Curators of the University of Missouri.

The following officers and members of the University of Missouri Board of Curators shall not be required, shall not have, and can be effectively excluded from access to all classified information in the possession of the Curators of the University of Missouri, and do not occupy positions that would enable them to affect adversely the policies and practices of the Curators of the University of Missouri in the performance of classified contracts for the Department of Defense or User Agencies awarded to the Curators of the University of Missouri, and need not be processed for a personnel security clearance:

All members of the Board of Curators, except the designated member of the Security Executive Committee:

- Julia G. Brncic
- Darryl M. Chatman
- Maurice B. Graham
- Greg E. Hoberock
- Jeffrey L. Layman
- David L. Steelman
- Robin R. Wenneker
- Michael A. Williams

Officers:

- General Counsel, Stephen J. Owens, J.D.
- Chief Audit and Compliance Officer, Michelle Piranio
- Vice President for Finance and Chief Financial Officer, Ryan Rapp
- Associate Vice President for Human Resources and Chief Human Resources Officer, Marsha Fischer
- Chief Marketing and Communications Officer, Kamrhan Farwell
- Vice President for Information Technology, Beth Chancellor
- Chancellor, University of Missouri-St. Louis, Kristin Sobolik, Ph.D.

7. Retirement Plan Amendments

that the Employee Retirement Investment Plan (ERIP) be amended as indicated in the attached document containing proposed language changes, effective January 1, 2020 (unless otherwise noted), (i) to allow participants to take coronavirus-related distributions from the ERIP, as described in section 2202(a) of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), (ii) to suspend required minimum distributions from the ERIP for 2020, unless a participant elects otherwise, pursuant to section 2203 of the CARES Act, and (iii) effective as of June 22, 2020, Participants shall receive Service Credit with respect to prior service with Columbia Surgical Services, Inc. and Columbia Family Medical Services, Inc.;

that the Supplemental Retirement Plan (SRP) be amended as indicated in the attached document containing proposed language changes, effective January 1, 2020 (unless otherwise noted), (i) to allow participants to take coronavirus-related distributions from the SRP, as described in section 2202(a) of the CARES Act; (ii) to suspend required minimum distributions from the SRP for 2020, unless a participant elects otherwise, pursuant to section 2203 of the CARES Act; and (iii) effective March 27, 2020, to extend the due date for plan loan repayments as described in section 2202(b) of the CARES Act;

that the 403(b) Tax Deferred Annuity Plan (403(b) Plan) be amended as indicated in the attached document containing proposed language changes, effective January 1, 2020, (unless otherwise noted), (i) to allow participants to take coronavirus-related distributions from the 403(b) Plan, as described in section 2202(a) of the CARES Act; (ii) to suspend required minimum distributions from the 403(b) Plan for 2020, unless a participant elects otherwise, pursuant to section 2203 of the CARES Act; (iii) effective March 27, 2020, to extend the due date for plan loan repayments as described in section 2202(b) of the CARES Act; (iv) to move to a single-vendor option for the 403(b) Plan's funding vehicle such that only funding vehicles issued by Fidelity Management Trust Company will receive elective deferrals and nonelective contributions (a) effective on or after August 1, 2020, with respect to Participants who are not enrolled in a TIAA-CREF Funding Vehicle, as well as all Employees who elect to participate and enroll in the Plan on or after

August 1, 2020, and (b) effective on or after January 1, 2021, with respect to all other Participants; and

that the 457(b) Eligible Deferred Compensation Plan (457(b) Plan) be amended as indicated in the attached document containing proposed language changes, effective January 1, 2020, (i) to allow participants to take coronavirus-related distributions from the 457(b) Plan, as described in section 2202(a) of the CARES Act and (ii) to suspend required minimum distributions from the 457(b) Plan for 2020, unless a participant elects otherwise, pursuant to section 2203 of the CARES Act.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Finance Committee Chair Report

Curator Steelman provided an overview of committee business.

UM Fiscal Year 2021 Operating Budget (information and slides on file)

It was recommended by the respective Chancellors, endorsed by President Mun Y. Choi, recommended by the Finance Committee, moved by Curator Steelman and seconded by Curator Layman, that the following recommendations be approved:

- that the President of the University System be authorized to develop the FY 21 budgets in accordance with the attached planning assumptions and financial summaries (and as on file with the minutes of this meeting), which include the allocation of FY 21 state appropriations less 3.0% statutory withholdings.

- that the President of the University System be authorized to: (a) make required changes to working capital and reserve funds and (b) make supplemental allocations within the funds available to several campuses and programs, such allocations to be made on the basis of priority and need. The President will report periodically to the Board of Curators any material changes in sources and uses of current funds;

- that the operating budget for FY 21 and allocation as stated herein can be modified as necessary by the President to bring the same into harmony with the state appropriations as finally approved by the governor and any withholdings in excess of those shown above.

The motion carried unanimously (9-0) by voice vote with no abstentions.

UM Fiscal Year 2022 State Appropriations Request for Operations (information on file)

It was recommended by Vice President Ryan Rapp, endorsed by President Mun Y. Choi, recommended by the Finance Committee, moved by Curator Steelman and seconded by Curator Hoberock, that the following recommendations be approved:

The President is authorized to file a request for state appropriations for operations as follows:

(1) Funding the Core Operations continuing at equivalent level to prior year;
(2) Submit new requests for any higher education directives that might be identified prior to submission;
(3) Submit Other Curator Programs Requests which includes core funding continuing at the same amounts and new requests for State Historical Society; and
(4) Submit requests in Accordance with Legislative Requirements.

Any material deviations from estimates in the paper will be reviewed with the Board.

The motion carried unanimously (9-0) by voice vote with no abstentions.

FY 2021 Tuition and Required Fees, UM (information and slides on file)

It was recommended by the respective Chancellors, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Steelman and seconded by Curator Graham, that the attached schedules of rates for tuition, information technology fees, and student activity, facility and service fees (and as on file with the minutes of this meeting), be approved, effective with the 2020 fall term.

1. Tuition and information technology fees as shown in the attached schedules and described in the Board materials be approved and become effective beginning with the 2020 fall term. Specifically, this includes:

    a. Tuition rates to increase as follows:

i. Resident undergraduate tuition to increase by 2.3%. For fall 2020 and spring and summer 2021 terms, resident undergraduate students will be assessed the 2.3% increase with the prior year waivers carried forward. The President is directed to use his authority under CRR 230.010.C to waive tuition so resident undergraduate students only pay the 2.3% increase and continue the same waiver as provided in FY 2020. The President may withdraw such waiver and require payment up to the maximum assessed rate in the event financial circumstances warrant.
ii. Nonresident undergraduate and graduate tuition rates are proposed to increase by 2.3% except for the S&T nonresident graduate rate which will not be changed.
iii. S&T will increase international undergraduate tuition by 2.3%. Tuition for international graduate students will not be changed.
iv. UMSL Illinois undergraduate and graduate tuition to increase by 2.3%
v. UMKC Kansas and Heartland undergraduate tuition to increase by 2.3%.
vi. Professional school tuition to increase from 1.4% to 6%.

b. Information Technology fee will increase by 2.3%.

2. Student activity, facility and service fees as shown in the attached schedule and described in the Board materials be approved and become effective beginning with the 2020 fall term.

3. Effective beginning with the 2020 fall term, the Board of Curators revokes and repeals all previous tuition and required fee schedules and adopts the attached tuition and required fees rate schedules. The Board finds such action to be necessary for the maintenance and operation of the University.

The motion carried unanimously (9-0) by voice vote with no abstentions.

FY 2021 Supplemental and Other Related Enrollment Fees, UM (information and slides on file)

It was recommended by the respective Chancellors, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Steelman and seconded by Curator Graham, that the attached schedule of rates for supplemental and other enrollment fees (and as on file with the minutes of this meeting) be approved.

1. Supplemental course fees, eLearning, special program delivery, and continuing education instructional fees as shown in the attached schedules and described in the Board materials be approved and become effective beginning with the

2020 fall term.

2. The Board of Curators revokes and repeals all previous supplemental and other enrollment fee schedules and adopts the attached supplemental and other related enrollment fee schedules effective with the 2020 fall term. The Board finds such action to be necessary for the maintenance and operation of the University.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Audit, Compliance and Ethics Committee Chair Report

Curator Layman provided an overview of committee business.

Internal Audit and Consulting Annual Report, UM – (information on file for this information only item)

Fiscal Year 2021 Risk Assessment and Proposed Internal Audit and Compliance Plans, UM (information and slides on file)

It was recommended by Vice President Rapp, endorsed by President Choi, recommended by the Audit, Compliance and Ethics Committee, moved by Curator Layman, seconded by Curator Wenneker, that the attached Fiscal Year 2021 Risk Assessment and Proposed Internal Audit and Compliance Plans be approved.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Health Affairs Committee Chair Report

Curator Graham provided an overview of committee business.

Executive Vice Chancellor for Health Affairs Office and Plans – (Slides on file for this information only item)

COVID-19 Pandemic Response Update – (Slides on file for this information only item)

Quarterly Compliance Report, MU Health – written report only – (Information on file)

Quarterly Financial Report, MU Health – written report only – (Slides on file for this information only item)

Amendment, Collected Rule and Regulation 440.040, University Physicians Medical Practice Plan

It was moved by Curator Graham and seconded by Curator Layman, that Section 440.040 of the Collected Rules and Regulations, University Physicians Medical Practice Plan, be amended as described in the supporting documents (and as on file with the minutes of this meeting).

Chapter 440: UMC Medical Services

440.040 University Physicians Medical Practice Plan

Amended February 27, 1976 & Bd. Min. 12-14-79 & 3-17-87; Amended Bd. Min. 9-28-17; Amended Bd. Min. 9-20-18; Amended Bd. Min. 6-18-20.

A. **Definitions**
   1. **University Physician Medical Practice Plan**—These rules and regulations shall be known and referred to as the "University Physicians Medical Practice Plan."
   2. **Plan**—The word "Plan" as used in these regulations shall be construed to mean the Plan herein created for the rendering of professional services to patients, consultation or any other services related to their professional skills rendered to others than the University by members of the Faculty of the School of Medicine of the University of Missouri-Columbia ("MU"), providing for the use of any fees or compensation received for such services and providing for additional compensation for those Faculty members who become participants in the Plan.
   3. **Plan Income** —The words "Plan Income" shall be construed to mean all income received by the University by assignment which are derived from patient care activities from sources identified in Section 440.040.D.
   4. **MU Health Care**—The words "MU Health Care" or "MUHC" as used herein shall refer to the facilities owned, operated or that are affiliates of MU Health Care and the School of Medicine. This includes MU and the UM System.
   5. **Participant**—The word "Participant" as used in these regulations shall be construed to mean all Faculty or Staff Physicians of the School of Medicine who are members of the MUHC Medical Staff who as part of their

employment responsibilities generate income from professional activities documented by a signed contract for patient care related services which is assigned to the University pursuant to the Plan.

6. **Department**—The words "Department" or "Departments" shall refer to those departments of the School of Medicine for whom departmental accounts have been recommended by the University Physicians Management Committee and approved by the Dean and in which one or more Faculty members or Staff Physicians shall have qualified as participants in the Plan.
7. **Departmental Account**—The words "Departmental Account" or "Departmental Accounts" shall refer to those departmental accountability records maintained in the University Physicians Administration Office in support of the percentage portion of the Plan income credited to the department as determined by the Plan.
8. **University Physicians**—The words "University Physicians" shall mean the operating name of the University Physicians Medical Practice Plan.
9. **Section/Division**—The words "Section/Division" or "Sections/Divisions" shall refer to those sections/divisions of departments of the School of Medicine which have a separate account as provided in Section 440.040 G.3.
10. **Section/Division Chief** —The words "Section/Division Chief" shall refer to the head of a section/division within a department qualified under the Plan.
11. **Section/Division Account**—The words "Section/Division Account" or "Section/Division Accounts" shall refer to those sectional accountability records maintained in the University Physicians Administration Office in support of the portion of the Plan income credited to the section as determined by the Plan.
12. **Dean**—The word "dean" shall refer to the Dean of the School of Medicine.
13. **Chancellor**—The word "Chancellor" shall refer to the MU Chancellor.
14. **President**—The word "President" shall refer to the President of the UM System.
15. **Chief of Staff** —The words "Chief of Staff" shall refer to the Chief of Staff, MU Health Care.
16. **School of Medicine** —The words "School of Medicine" shall refer to the MU School of Medicine.
17. **University**—The word "University" shall refer to The Curators of the University of Missouri and UM System.
18. **Hospital**—The word "Hospital" shall refer to the facilities owned, operated or are affiliates of MU Health Care.
19. **Department Chair**—The word "Department Chair"" shall refer to the head of a department in which one or more Faculty members shall have qualified as participants in the Plan.

20. **Chief Executive Officer of MU Health Care** —The words "Chief Executive Officer" shall refer to the Chief Executive Officer of MU Health Care.
21. **University Physicians Management Committee**—The words "University Physicians Management Committee" shall refer to the committee established by the Plan. As an exception to the general regulation providing for the appointment of University committees, there is hereby created a committee to be known as the University Physicians Management Committee.
22. **Executive Director of University Physicians** —The words "Executive Director of University Physicians" shall refer to the Executive Director of University Physicians.
23. **Base Salary Contract** —The words "Base Salary Contract" shall refer to the regular employment contract approved by MU.
24. **Participant Body**—The words "Participant Body" shall refer to the total collective participants in the Plan.
25. **Deduction Rate**—The words "Deduction Rate" or "Deduction Rates" shall refer to the percentage(s) accounted and budgeted annually for the costs of operation of the Plan.
26. **Group**—The word "Group" shall refer to participants within a department and/or section/division who pool their Plan income.
27. **Staff Physician** – The words "Staff Physician" shall refer to physician employees of the University who are not ranked faculty, are classified as Staff Physicians and generate income from professional activities documented by a signed contract for patient care related services which is assigned to the University pursuant to the Plan. Staff Physicians do not participate in Section F, Distribution of Net Plan Income, and Section G, Distribution of Incentive Income, of this Plan. To the extent Staff Physicians receive incentive compensation, such incentive compensation shall not be governed by this Plan but instead shall be established and governed under applicable Collected Rules and Regulations and University policies, including but not limited to Section 360.150 of the Collected Rules and Regulations.

B. **Purposes of the Plan**—Faculty members of the School of Medicine may be engaged in one or more of the following employment duties: teaching, research and patient care. Patient care is an integral part of the educational mission of the school for it provides to the instructor and the medical student the clinical experience essential to medical education. In the course of rendering patient care services, faculty members may generate income described in this Plan as plan income.

This plan has been created to provide a means for establishing salary compensation for employment services rendered by plan participants to their employer, the University, an educational organization. All payments to plan

participants made pursuant to the provisions of this plan are salary payments by the employer to the participants as employees and subject to the rules and regulations of the University governing the approval and payment of salaries. All plan income referred to in Section 440.040 D. shall be irrevocably assigned to the employer by the plan participants as agents (employees) of the employer; no plan participant shall have any right, title or interest in any such plan income; and the employer shall have the unrestricted right to such income and complete control over its disposition. Provisions in this plan for accounting for plan income and expenses and for recommendations from plan participants are not intended to and shall not be construed to confer on plan participants any right, title or interest in plan income, any right to control the disposition of plan income and expenses, or any right to determine salaries. In addition, the plan is created to implement the following purposes:

1. To provide a system by which the faculty is enabled to achieve fulfillment of their commitment to high quality patient care.
2. To recognize that high quality patient care is related to faculty participation in teaching and research and also that high quality clinical teaching is dependent upon the faculty being engaged in active medical practice, thereby assuring an adequate supply of clinical material for educational purposes.
3. To establish incentive mechanisms for faculty compensation which enhance the attainment of the patient care, teaching and research goals of the School of Medicine, University Physicians and MU Health Care.
4. To assure a University Physicians Medical Practice Plan which will be competitive with income plans of other academic medical centers in the United States.
5. To assist with the retention of qualified faculty by contributing to their total compensation.
6. To establish and maintain a set of policies for the management of professional income which is sufficiently flexible to respond to the needs of all participating individuals, sections and departmental differences.
7. To provide a mechanism for Staff Physicians to participate in the governance of University Physicians.
8. To provide a mechanism to support programs that benefit the School of Medicine.
9. To establish a methodology of professional income generation, distribution and utilization.

C. **Participants**—All Faculty and Staff Physicians of the School of Medicine who are members of the MU Health Care Medical Staff who as part of their employment responsibilities generate income from professional activities for patient care related services which is assigned to the University pursuant to the Plan shall be participants in the Plan.

1. For each participant, a written Agreement shall be executed annually and filed in the Business Office of University Physicians. Each Agreement shall

contain a statement that the participant will abide by all provisions of the Plan.

2. Section F, Distribution of Net Plan Income, and Section G, Distribution of Incentive Income, do not apply to Staff Physicians.

D. **Plan Income** —Within the framework of the Plan, Plan income means:
All income derived from patient care and other income derived from patient care provided by a participant in the performance of regularly assigned duties for the University as determined by the appropriate person having supervisory authority of the participant. For participants who are full time employees (0.75 FTE or greater), such participants may not engage in income-generating patient care activities outside of their regularly assigned duties for the University unless such outside activity complies with applicable law and University policy and has been approved by the Dean and Department chair.

1. As unique instances of patient care occur, the University Physicians Management Committee will recommend whether income derived from these instances constitute Plan income.
2. Income of participants not related to patient care shall not be Plan income.
3. Section 490.020 of the Collected Rules and Regulations of the University establishes the terms and conditions of coverage for Medical, Professional, and Patient General Liability for University employees and should be separately reviewed to determine whether and to what extent coverage exists for activities done outside of regularly assigned duties for the University.

E. **Distribution of Plan Income**

1. **Costs of Operations**—The costs of operations of the Plan will be funded by applying an approved deduction rate (percent) to Plan Income. The costs of operation of the Plan may include expenditures for the following items and activities:
   - Billing and Collections Costs
   - Professional Liability Insurance
   - Support personnel, services and facilities
   - Administrative costs
   - Retirement
   - Other items that are deemed necessary in the operation of the Plan

   Annually and as requested by the University Physicians Management Committee, the Executive Director of the University Physicians will report to the University Physicians Management Committee the expenditures to date for the costs of operation of the Plan. A final accounting report will be issued after the close of the accounting period.

   An annual budget will be submitted for the costs of operation of the Plan. Based on the budget that is submitted the University Physicians Committee shall recommend a deduction rate to be proposed for the period covered by the budget. The proposed deduction rate and budget for the next fiscal year

must be approved by the Dean.
Further, for certain types of Plan income, such as contract income and certain other types of "lump sum" income, requiring a minimum of administrative and business office expense, it may be appropriate to establish a special deduction rate(s) to cover operating costs.

In exceptional circumstances, it may be necessary to alter the deduction rate during the fiscal year. Such an alteration will be recommended by the University Physicians Management Committee and approved by the Dean.

Separate accounts will be established for each category of expenditures authorized in this Section 440.040 E.1. Expenditures from these accounts will be in accordance with standard University standards.

From time to time good accounting practice and effective fiscal management may well indicate a need to revise, expand, contract or otherwise modify the accounting system relative to the Plan. Nothing in this Plan shall be interpreted as preventing such accounting revision, expansion, modification or contraction so long as they adhere to generally accepted accounting principles and University policy.

2. **Dean's Office Account** —A Dean's office account shall be maintained. The account shall be credited with 6 percent of the Plan income. Any expenditures or transfers from this account must conform to standard University budgeting policy.
   The Dean's Office account is established to support research and development costs, capital improvements, new members of the faculty, renovation, the Health Sciences Library and for such other purposes that are of general benefit to the School of Medicine.
3. **Departmental Accounts**—A departmental and or Sectional/Divisional account shall be maintained for each department and/or section/division. The departmental accounts shall be credited with 10 percent of the departmental Plan income.
   Annually on the date established by the Dean, the department is to submit a comprehensive budget to include the distribution of the department's share of Plan income. This annual budget must be approved by the Chair of the Department and the Dean.
   Expenditure from these accounts shall be in accordance with standard University policy.
   Voluntary contributions to the Dean's Office account may be made annually from each departmental and/or sectional/divisional account. The University Physicians Administration Office shall supply the Dean and the University Physicians Management Committee with a periodic statement of account for each departmental and/or sectional/divisional account. A periodic statement of account shall be furnished to each Department Chair

or Section/Division Head for their own departmental or sectional/divisional account.

F. **Distribution of Net Plan Income**

1. **For purpose of this section, the following definition applies:** The words "Net Plan Income" shall be construed to be plan income (Section 440.040 A.3) less the distribution of plan income as outlined in Section 440.040 E. Net Plan Income will be those funds available to meet base salary contract commitments as outlined in Section 440.040 F.2, and incentive income as outlined in Section 440.040 G.
2. **Salary Contract—Base Salary** —A participant's base salary may be budgeted from plan income and/or from funds derived outside the Plan Recommendation of the individual faculty member's base salary contract from all sources including Plan income shall be made by the appropriate Departmental Chair and approved by the Dean to the appointing authority with this determination becoming a part of the recommended School of Medicine budget. That portion of the faculty member's base salary which is budgeted from Plan income shall preferably reflect the extent of their efforts in patient care. The salary contract will be negotiated in the same manner as other School of Medicine faculty contracts.
   The portion of base salary budgeted from plan income is payable only to the extent of departmental net plan income. If Departmental net plan income is not sufficient to meet budgeted base salary, then the individual Department Trust funds or the School of Medicine funds will meet the remainder of the obligation.
   Under normal circumstances the portion of the individual's base salary budgeted from Plan income will be derived through only one Section/Division or Department. Under the special circumstances of interdisciplinary programs individuals with joint appointments may derive salary measured by Plan income from more than one Section/Division or Department with the approval of the participant, the Section/Division Chief or Chiefs, the Department Chair, University Physicians Management Committee and the Dean.
   The faculty contract year for the purposes of the Plan will be the faculty contract year of MU. Faculty members who commence employment subsequent to the beginning of the faculty contract year may be a participant for the remainder of the year.
3. **Payment of Base Salary** —A departmental or divisional/sectional base salary pool shall be established for each department or division/section in which net plan income will be pooled and from which base salaries as outlined above (Section 440.040 F.2) will be paid.

G. **Distribution of Incentive Income**

1. For purposes of this section, the following definition applies: The words "Incentive Income" will refer to net plan income less the costs of base salary contract commitments as outlined in Section 440.040 F.

2. **Individual Participant**
    a. In addition to base salary (440.040 F. above) a participant may receive available incentive income as incentive salary. A participant can receive incentive salary only if the participant generated net revenue sufficient to meet their portion of base salary as described in Section 440.040 F.2. Individual participants may allow reductions of incentive salary for support of their Department or Section/Division. This amount will be determined by negotiations between the individual and their Department Chair with approval of the Dean. Such arrangements and the allocation of such incentive salary shall be determined prior to the commencement of the salary contract year and agreed to in writing by the participant and approved by the Chief of the Section/Division, the Department Chair and the Dean.
3. **Group Participants**
    a. In some circumstances it may be appropriate for participants within a department and/or section/division to practice as a group and pool their incentive income. Such arrangements and the allocation of such incentive salary among the participants in the department or section/division shall be determined prior to the commencement of the salary contract year and agreed to in writing by each participant and approved by the chief of the section/division, the Department Chair and the Dean.
    b. Annually on the date established by the Dean the appropriate Departments will submit proposals to practice as departmental or sectional/divisional groups to pool their Plan income under Section 440.040 G.3.a.
4. **Participant's Account**—An account shall be established for each Participant which shall be credited with the participant's portion of the Plan income as determined by the University Physicians Medical Practice Plan base salary contract and the incentive income distribution schedule. All expenditures or transfers from this account will conform with the participant's plan contract provisions relating to the participant's share of any incentive income.

H. **Administration of the Plan**

1. **University Physicians Management Committee** —The membership of the University Physicians Management Committee will include all Department Chairs or approved alternates, six members from the participants at large or their elected alternate. The Chair of the Plan with prior approval of the Executive Committee, Dean, Chancellor and President may appoint a Staff Physician to serve on the University Physicians Management Committee to represent groups of one or more Staff Physicians. The Dean of the School of Medicine, the Executive Director of University Physicians, the Chief of Staff of MU Health Care and the

Chief Executive Officer of MU Health Care shall be ex-officio members without vote. The Department Chair will appoint the individuals to serve as their alternate. The members at large and their alternates will be elected by the participant body for three year terms but may not serve for more than two consecutive terms. In the first year of the Plan, the six members at large and their alternates will be elected for staggered terms; two members and two alternates for three years, two members and two alternates for two years, and two members and two alternates for one year. Thereafter an annual election will be held for the purpose of electing two members at large and their alternates to serve three year terms.

The Committee shall organize by electing from the membership of the Plan a Chair and a Secretary. The term of office for the Chair and the Secretary will be two years. The Secretary shall function as the Vice Chair. In the first year of the Plan the Chair will be elected for a two year term and the Secretary for a one year term. Thereafter, annually the Committee will elect either a Chair or the Secretary to serve a two year term.

In the event the Chair or Secretary is unable to complete the term of office and more than six months of the term remains, a special election will be held to elect a replacement to complete the term of office.

The Committee shall meet at least quarterly. Additional Committee meetings may be called by the Chair of the Committee or at the request of a majority of the members of the Committee.

2. **Functions of the University Physicians Management Committee**
    a. To establish an Executive Committee consisting of the Chair of the Plan and seven members of the University Physicians Management Committee. The seven members of the Committee shall be selected in the following manner. Four members shall first be elected by the University Physicians Management Committee from its voting membership. These members shall be elected to a two year term of office and may not serve more than two consecutive terms. In the first year of the Plan the four members will be elected for staggered terms; two members for one year and two members for two years. Thereafter an annual election will be held for the purpose of electing two members for the Committee. After the election of these members the Chair of the Plan shall appoint an additional three members from the voting membership of the University Physicians Management Committee to the Executive Committee. The Chair shall appoint three members annually at the date of the election of the other Committee members. There shall be no restrictions on the number of terms an appointee of the Chair may serve.

    The Executive Committee is to review and recommend items for the agenda of the University Physicians Management Committee and to review other items as deemed necessary by the Chair or the University Physicians Management Committee.

b. To review the functioning of the Plan to assure it is meeting the objective of the Plan.
c. To annually review the operating costs of the Plan and the appropriateness of individual expenditures. It shall make any appropriate recommendations for changes in the operation of the Plan to the University.
d. To recommend the hiring and be responsible for the administrative direction of the Executive Director of University Physicians in accordance with University Policy and Personnel guidelines.
e. To develop and recommend such detailed policies and procedures as necessary to assure the effective implementation and operation of the Plan to the University.
f. To develop and recommend policies and procedures as necessary to assure effective operation of the Plan for both faculty and Staff Physicians within a common organizational structure.
g. To make recommendations for revision of the Plan to the Participants.
h. To recommend the budget for the costs of operation of the Plan including the amount of the Deduction Rate or Rates to the University.
i. To initiate and approve professional fees schedules of the participants with the advice of the Clinical Department Chair.
j. To discharge such other duties necessary to the efficient operation of the Plan and Committee.

3. **Participant Body**—The participant body will consist of all Plan participants, each with one vote, and will meet for the following reasons:
    a. To elect the University Physicians Management Committee members at large and their alternates.
    b. To vote on recommended revisions of the Plan.
    c. For business as called by the Chair of the Committee.
    d. As petitioned by 20% of the voting body to consider issues and develop recommendations for the Committee.
    e. To consider business referred by 2/3 vote of the Committee. The Participant Body shall meet annually, as provided below, and at such other times as appropriate. Written notices giving the date, hour and place of all meetings shall be given to all participants in the Plan by the Committee Chair at least 15 days prior to the meeting date. The Committee Chair will preside and in their absence the Vice-Chair. Fifty percent (50%) of the Plan Participants shall constitute a quorum and a majority vote of those present and voting shall be required to conduct business, except voting to approve recommendations for revisions of the Plan shall follow Section 440.040 I. of the document.

4. **Annual Meeting**—In May of each year, the Chair of the Committee shall call a meeting of all participants in the Plan for the purpose of electing two committee representatives from the membership at large and conducting other business as appropriate. Nominations shall be made from the floor. Voting for the Committee shall be by secret ballot. No more than two members at large may be from the same Department. In the event a quorum is not present the Chair shall reschedule the meeting to a definite date and hour, but not more than ten days hence and written notice of such meeting shall be given to all participants in the Plan; or the Chair may, at their discretion, direct that the election be held by mail or electronic ballot, in which event a ballot shall be sent to each participant of the Plan and the participants receiving the highest number of votes cast shall be elected the representative of the Committee.

I. **Revision of the Plan** —The University Physicians Management Committee shall take all recommendations for revision of the Plan to the Plan participants. The Chair of the Committee shall call a meeting of all participants and the Plan for the purpose of voting on the proposed revisions of the Plan. A two-thirds affirmative vote of a 50% quorum shall be required for revisions to the Plan. Voting for the revisions shall be by secret ballot. In the event a quorum is not present the Chair shall reschedule the meeting to a definite date and hour, but not more than ten days hence, and written notices of such meeting shall be given to all participants in the Plan; or the Chair may at their discretion direct that the revision be voted on by mail or electronic ballot in which even a ballot shall be sent to each participant in the Plan. If approved the proposed revisions shall be forwarded through the Dean, Chancellor, and President, to the Board of Curators for their approval.

J. **Appeal Process for the Individual** —Any participant(s) perceiving unfair treatment under the provisions of the Plan may request a hearing before the University Physicians Management Committee. The request must be in writing to the Chair of the Committee. The Chair will call a special meeting of the Committee in not less than ten days nor more than thirty days following receipt of the request. The participant(s) and the Committee may be represented by legal counsel at the hearing. A report of the hearing along with recommendations for action will be prepared by the University Physicians Management Committee for the Chancellor. Copies of the report and recommendation will be provided to the participant, their Department Chair, and the Dean, all of whom will offer their comments directly to the Chancellor who shall make the final decision.

K. **Professional Charges**—Each participant may review their schedule of fees and recommend any changes to the Section/Division Chief, Departmental Chair and the Committee. It shall be the responsibility of the Committee to recommend general operating policies under which professional fees will not be billed to the patient or third party.

L. **Billing and Collection of Professional Fees** —All professional charges will be initiated and signed by the provider of the service and submitted to the University Physicians Business Office for processing. Billing for professional charges will be

distinct from other services and will indicate the name of a participant or group of participants of the Plan. Fees collected shall be credited to the account of the participant or participants rendering the services for which the fee is collected as otherwise provided for in the Plan.

When it is clearly the intent of the payor to satisfy a specific portion of the patient's obligation to the University, the monies received will be deposited in the account or accounts corresponding to the payor intent. In those instances where the intent of the payor is unclear, University Physicians Management Committee procedures for the allocation of monies received to the proper account shall apply. In the instance of contractual agreements, special billing arrangements may be accomplished through other mechanisms as provided for in the contractual agreement.

M. **Retirement and Other Staff Benefits**—For the purposes of determining average regular annual salary of a faculty member who is a plan participant under the University of Missouri Retirement Disability and Death Benefit Plan and for purposes of determining regular salary of a plan participant for other staff benefits such as life insurance and disability insurance the base salary as provided in 440.040 F. of this plan shall be used and incentive salary under 440.040 G. of this plan shall be excluded.

N. **Special Situations**—All fees for professional services rendered by a plan participant are assigned to The Curators of the University of Missouri, and a plan participant shall at no time have any ownership interest in uncollected fees. For situations described below the disposition of uncollected fees and payments to a plan participant shall be made in accordance with this section.

1. **Termination of Employment - Voluntary or Involuntary** —Upon termination or resignation of employment a faculty plan participant shall be entitled to receive salary payments in accordance with their current salary contract for services rendered to the effective date of termination or resignation. Incentive salary, if any, will be based upon fees earned and collected at the effective date of termination or resignation; provided that, if the faculty plan participant resigns, the faculty plan participant shall provide written notice to the participant's Department Chair sixty (60) days before the effective date of the resignation to receive incentive salary for the final incentive period during the participant's employment. If the faculty plan participant provides less than 60 days advance written notice of resignation to the Department Chair, the plan participant shall not receive incentive salary for the final incentive period during the participant's employment unless the Department Chair for the plan participant waives the 60 day notice requirement. Uncollected fees at the effective date of termination or resignation which are subsequently collected shall be allocated to the departmental base salary pool (Section 440.040 F.3) after deductions for the cost of operation of the plan (Section 440.040 E.1) School of Medicine Account (Section 440.040 E.2), and Departmental Account (Section 440.040 E.3). Distribution of incentive

salary, if any, to Staff Physicians upon termination or resignation shall be governed by the terms of the Staff Physician's incentive plan, if any, in effect at the time of the termination or resignation.

2. **Death or Disability of a Plan Participant** —Upon the death or disability of a faculty plan participant there shall be paid to the faculty participant or the participant's estate all salary payments then due in accordance with their current salary contract for services rendered to the date of death or disability. Incentive salary, if any, will be based upon fees earned and collected at the date of death or disability. In addition there shall be paid to the faculty participant or the deceased faculty participant's estate an amount equal to the participant's incentive salary based on uncollected fees at the time of their death or disability, reduced by the amount of such fees that are not in disability. Reasonable efforts shall be taken to collect all such accounts within the six month period. This additional payment shall be made to the participant or the estate of the deceased participant as soon after the end of the six month period as is practicable. Income from any fees uncollected at the end of the six month period which are subsequently collected shall be allocated to the departmental base salary pool (Section 440.040 F.3), School of Medicine Account (Section 440.040 E.2), and Departmental Account (Section 440.040 E.3). Distribution of incentive salary, if any, to Staff Physicians upon death or disability shall be governed by the terms of the Staff Physician's incentive plan, if any, in effect at the time of the termination or resignation.

3. **Termination of Plan Participation** —If the plan participant ceases to generate income from professional fees he will no longer be a participant in the plan. The effective day of the termination of their participation shall be recommended by the Department Chair subject to review by the Committee, and determined by the Dean. On termination of their participation, income from any uncollected fees which are subsequently collected shall be allocated to the departmental base salary pool (Section 440.040 F.3), School of Medicine Account (Section 440.040 E.2), and Departmental Account (Section 440.040 E.3).

O. **Fiscal Year and Transition**—The fiscal year of the Plan shall be the fiscal year of MU. Unencumbered balances in all accounts shall be carried forward to the succeeding year.

Upon implementation of this Plan, current departmental and Dean's Office accounts will become part of the new departmental, sectional/divisional, or School of Medicine Dean's Office account as appropriate or as otherwise specified in this Plan.

P. **Assignment of Fees**—Each Participant shall annually execute an assignment in a form to be approved by the Executive Committee of the University Physicians

Management Committee. For fiscal year 2018, the assignment form shall be substantially similar to the following form:

ASSIGNMENT
07/01/20__ through 06/30/20__

In consideration of my employment by The Curators of the University of Missouri and the salary payments described in this Plan, I hereby assign to The Curators of the University of Missouri all Plan Income, as defined by the University Physicians Medical Practice Plan. This assignment shall be an absolute assignment, subject only to the conditions that the fees charged by me shall not be altered, except as provided in the rules and regulations establishing said Plan.

I further agree that all monies received by me for such services shall be promptly turned over to the Business Office of University Physicians and all checks made payable to me for such fees shall be promptly endorsed and delivered to said Business Office. It is distinctly understood that this assignment applies only to the income specifically identified in the University Physicians Medical Practice Plan.

In consideration of my being permitted to participate in the University Physicians Practice Plan, I agree to fully cooperate therein and comply with all the rules and regulations of the Plan and my Department**.** I acknowledge receipt of the attached materials regarding billing, documentation, and compliance policies for rendering professional services.
I agree that I will comply with all applicable billing and documentation policies, including but not limited to those outlined in the Teaching Physician Regulations of the Centers for Medicare and Medicaid Services (CMS). Further, I agree to participate in the mandatory education programs on billing and documentation that are provided by the University Physicians Medical Practice Plan. These education programs will include regular and periodic reviews of billing and documentation practices and focused education with follow-up billing and documentation audit for any deficiencies identified. I understand that if deficiencies in compliance are identified after my participation in focused education, a comprehensive audit of my billing and documentation will be conducted at my expense and I may be subject to loss of eligibility for incentive income and other corrective actions specified in the University Physicians policies. I understand that failure to comply with these requirements may result in suspension of billing privileges, and may include disciplinary action by The Curators of the University of Missouri.

_____ _____

Participant's Printed Name Department

_____ _____

Participant's Signature Division

_____

Date

Attachments: Introduction, Policy Statement, Definitions
Medicare Claims Processing Manual Chapter 12 - Physicians/Nonphysician Practitioners CMS Carrier Manual:
http://www.cms.govegulations-and-Guidance/Guidance/Manuals/downloads/clm104c12.pdf

The University of Missouri Health System's Integrity and Compliance Program and Code of Conduct:
https://mymuhealth.org/body_sub.cfm?id=3123&fr=true

Guidelines for Teaching Physicians, Interns, and Residents:
http://www.cms.gov/Outreach-and-Education/Medicare-Learning-Network-MLN/MLNProducts/Downloads/Teaching-Physicians-Fact-Sheet-ICN006437.pdf

HIPAA Confidentiality:
http://www.ama-assn.org/ama/pub/physician-resources/solutions-managing-your-practice/coding-billing-insurance/hipaahealth-insurance-portability-accountability-act.page

The motion carried unanimously (9-0) by voice vote with no abstentions.

Minutes from the January 30 and April 9, 2020 Health Affairs Committee Meetings were approved by the Committee at their June 10, 2020 meeting.

Academic, Student Affairs, Research and Economic Development Chair Report

Curator Chatman provided an overview of committee business.

NCAA Rules Education – presented by the campus athletic compliance officers (slides on file for this information only item)

2020-21 Academic Year Calendar – information only update presented by Curator Chatman

UMKC Development of New Branch Medical School Campus (information on file)

It was recommended by Chancellor Agrawal, endorsed by President Choi, recommended by the Academic, Student Affairs, Research & Economic Development Committee, moved by Curator Chatman, seconded by Curator Snowden, that the following action be approved:

> that the development of a new branch medical school campus in St. Joseph, MO be approved.
>
> The motion carried unanimously (9-0) by voice vote with no abstentions.

General Business

Strategic Theme Discussion – Title IX and New Regulations – (information and slides on file)

Steve Owens, Marsha Fischer, Cecily Hicks, Andy Hayes, and Kathy Bunn gave a presentation and led discussion regarding Title IX, its' evolution and higher education's response, University of Missouri response, statistical information, new federal regulations, and next steps as related to the University of Missouri System.

Good and Welfare of the Board
Draft September 24, 2020 Board of Curators meeting agenda – no discussion (on file)

Resolution for Executive Session of the Board of Curators Meeting, June 18-19, 2020

It was moved by Curator Graham and seconded by Curator Williams, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting June 18-19, 2020 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo,** relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and

- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and

- **Section 610.021(12), RSMo,** relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and

- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and

- **Section 610.021 (14), RSMo,** relating to matters identified in that provision, which include records which are protected from disclosure by law.

Roll call vote of the Board

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graham voted yes.
Curator Hoberock voted yes.
Curator Layman voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

The Board of Curators meeting public session recessed on Thursday, June 18, 2020 at 11:38 A.M.

NextGen Precision Health Institute Virtual Topping Off Ceremony – hosted by UM System President and MU Interim Chancellor Choi

BOARD OF CURATORS MEETING – EXECUTIVE SESSION

A meeting of the Board of Curators was convened in executive session at 12:42 P.M. on Thursday, June 18, 2020, via Zoom webinar and at remote locations via conference

telephone pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present
The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Maurice B. Graham
The Honorable Gregory E. Hoberock
The Honorable Jeffrey L. Layman
The Honorable Phillip H. Snowden
The Honorable David L. Steelman
The Honorable Robin E. Wenneker
The Honorable Michael A. Williams

Also Present
Dr. Mun Y. Choi, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Mr. Avery Welker, Student Representative to the Board of Curators
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer
Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer
Ms. Christine Holt, Chief of Staff, UM System
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

General Business

Review Closed Consent Agenda – No discussion.

Consent Agenda – Executive Session

It was endorsed by President Choi, moved by Curator Graham and seconded by Curator Steelman, that the following item be approved by consent agenda:

Action
[313] 1. Property Lease, MUHC – this item was completed on June 22, 2020. See excerpt of minutes at the end of this document.

Roll call vote of the Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graham voted yes.
Curator Hoberock voted yes.
Curator Layman voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

General Business

President's Report on contracts and personnel – presented by President Choi

No action taken by the Board.

General Counsel's Report and Legal Advice – presented by General Counsel Owens

No action taken by the Board.

The Board of Curators meeting executive session recessed on Thursday, June 18, 2020 at 2:40 P.M.

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the Board of Curators was reconvened in public session at 8:00 A.M. on Friday, June 19, 2020, via Zoom webinar and at remote locations via conference telephone pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present
The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Maurice B. Graham
The Honorable Gregory E. Hoberock
The Honorable Jeffrey L. Layman
The Honorable Phillip H. Snowden

The Honorable David L. Steelman
The Honorable Robin E. Wenneker
The Honorable Michael A. Williams

Also Present
Dr. Mun Y. Choi, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Mr. Avery Welker, Student Representative to the Board of Curators
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City
Dr. Richard Barohn, Executive Vice Chancellor for Health Affairs
Dr. Beth Chancellor, Vice President for Information Technology and MU Chief Information Officer
Mr. Jonathan Curtright, Chief Executive Officer, MU Health Care
Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer and MU Vice Chancellor for Marketing and Communications
Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer
Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs
Ms. Christine Holt, Chief of Staff, UM System
Ms. Michelle M. Piranio, Chief Audit and Compliance Officer
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer
Dr. Kristin Sobolik, Chancellor for University of Missouri-St. Louis
Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement
Mr. Christian Basi, Director of Media Relations
Media representatives

General Business

Organizational Structure Evaluation of the University of Missouri System (slides and information on file)

In continuing the Board's evaluation of the organizational structure of the University of Missouri System, they engaged AGB Consultants, Terrence MacTaggart and Richard Novak to facilitate a discussion with the Board and University leaders regarding alternative organization structure models for the System. The advantages and disadvantages to each model were presented along with information regarding the systems elsewhere in the country that exemplify the models. The AGB report for the UM System is on file with the minutes of this meeting.

Members of the Board will continue to meet with constituent groups for their input related to this evaluation. Potential action may be taken at the July 28, 2020 special Board of Curators meeting.

The Board of Curators meeting public session recessed on Friday, June 19, 2020 at 11:55 A.M.

BOARD OF CURATORS MEETING – EXECUTIVE SESSION

A meeting of the Board of Curators was reconvened in executive session at 12:10 P.M. on Friday, June 19, 2020, via Zoom webinar and at remote locations via conference telephone pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present
The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Maurice B. Graham
The Honorable Gregory E. Hoberock
The Honorable Jeffrey L. Layman
The Honorable Phillip H. Snowden
The Honorable David L. Steelman
The Honorable Robin E. Wenneker
The Honorable Michael A. Williams

Also Present
Dr. Mun Y. Choi, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Mr. Avery Welker, Student Representative to the Board of Curators
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

General Business Continued

President and Interim Chancellor – Structure Review – AGB Consultants Terrence MacTaggart and Richard Novak joined the meeting for this discussion.

No action taken by the Board.

Adjourn Board of Curators Meeting and Committee Meetings

It was moved by Curator Graham and seconded by Curator Layman, that the Board of Curators meeting and committee meetings, June 18-19, 2020, be adjourned.

Roll call of the Board.

Curator Brncic voted yes.
Curator Chatman was absent for vote.
Curator Graham voted yes.
Curator Hoberock voted yes.
Curator Layman voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 1:40 P.M. on Friday, June 19, 2020.

Respectfully submitted,

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on July 28, 2020.