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Sanction Guides Training - August 2021	_	
Training - Adgust 2021	_	
Sanction Guides	_	
<ul> <li>Developed to assist a decision-maker after a finding of responsibility</li> </ul>	_	
Available for both Equity and Title IX cases	_	
Crafted per status of Respondent:     Student	_	
- Faculty Member - Staff Member	_	
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Sanction Guides		
General considerations     Full range of sanctions always available	_	
Each case is unique     Multiple sanctions permitted for a single violation	_	
Mitigating factors     Aggravating factors	_	
For each conduct violation:  Definition	_	
Suggested range of sanctions     List all other available sanctions	_	
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	STUDENT RESPONDENT:
CONDUCT VIOLATION	Title IX  SUGGESTED SANCTION(S)
Hostile Environment - Sexual Harassi Sexual Assault	Warning < Probation < Suspension < Expulsion Suspension < Expulsion
Dating Violence  Domestic Violence	Probation < Suspension < Expulsion Probation < Suspension < Expulsion
Stalking	Probation < Suspension < Expulsion
CONDUCT VIOLATION	Equity  SUGGESTED SANCTION(S)  Soly Warning < Probation < Suspension < Expulsion
affects a term or condition	Warning < Procation < Suspension < Expulsion  Hostile Warning < Probation < Suspension < Expulsion
Environment Sex Discrimination	Warning - Fromton - Guspermon - Expension
Hostile Environment Sexual Assault	Warning < Probation < Suspension < Expulsion Suspension < Expulsion
Dating Violence Domestic Violence	Probation < Suspension < Expulsion Probation < Suspension < Expulsion
Salking	Probation < Suspension < Expulsion
	FACULTY RESPONDENT:
CONDUCT VIOLATION	Title IX SUGGESTED SANCTION(S)
Pro Quo le Environment - Sexual Harassment	Termination Warning < Suspension without pay < Non-Renewal of Appointment < Terminat
	Termination Suspension without pay < Non-Renewal of Appointment < Termination
estic Violence ing	Suspension without pay < Non-Renewal of Appointment < Termination Suspension without pay < Non-Renewal of Appointment < Termination Suspension without pay < Non-Renewal of Appointment < Termination
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CONDUCT VIOLATION imination or Harassment: Adversely	SUGGESTED SANCTION(S)  Warning < Suspension without pay < Non-Renewal of Appointment < Terminat
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